

17 September 1985

MEMORANDUM FOR: Curriculum Committee Members

FROM:

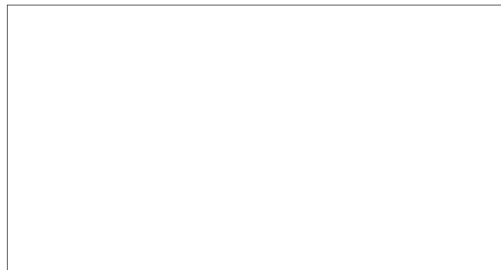


Assistant Director of Training
for Curriculum

SUBJECT: ExCom Statement

STAT

Based on all comments, I have reworked the value
statement. Again I Invite your observations and comments.



STAT

EXECUTIVE STATEMENT FOR VALUES AND GOALS FOR TRAINING

The Central Intelligence Agency is committed to achieving excellence. We recognize that our employees are our most valuable resource. Their development is key to achieving our mission. ^{and} Training is central to ^{the} development. Training does make a difference, and we strongly believe that training is an investment not an expense.

We establish the following goals for the Office of Training and Education to pursue:

- o The importance of CIA's mission and the training needs of its officers mandates that CIA have the best training organization in the U.S. Government.
- o The curriculum must match the Agency's values, philosophy, and ^{the} professional needs of its people.
- o Training courses must be systematically reviewed to ensure relevancy and impact.
- o OTE must establish close working relationships with consumers of its training product.
- o OTE must provide future Agency leaders with both the opportunity to examine the challenges implicit in CIA's mission and the competencies to deal with them.
- o OTE must provide a curriculum which trains officers in the basic, intermediate, and advanced skills essential for their intelligence assignments.
- o OTE training programs must act as a catalyst to intra-Agency understanding and collaboration.
- o Through training programs, OTE must facilitate communication between Agency leaders and officers as well as across directorate lines.

- o OTE courses must convey the unique values of CIA, especially our commitment to excellence, integrity, equal employment, and professionalism.

- o We look to OTE to keep CIA officers apprised of the changes in the international and domestic environment that impacts on the Agency's mission.